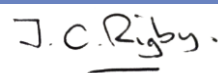


Equality Objectives

Date approved: May 2025
Signed by Chair of Governors: Mr Jon Rigby



Date approved: May 2021
Signed by Headteacher: Mrs Kate Pereira



Reviewed: May 2025
Next Review: May 2029



Equality Objectives

"I have come that they may have life and have it to the full"

John Chapter 10

Public sector Equality Duty

The public sector Equality Duty came into force across Great Britain on 5 April 2011. It means that public bodies have to consider all individuals when carrying out their day-to-day work – in shaping policy, in delivering services and in relation to their own employees.

It also requires that public bodies have due regard to the need to:

- eliminate discrimination
- advance equality of opportunity for staff and students
- foster good relations between different people when carrying out their activities

St John Fisher Catholic High School is committed to compliance with the Equality Act 2010. As far as schools are concerned, for the most part, the effect of the current law is the same as it has been in the past – meaning that schools cannot unlawfully discriminate against pupils because of their sex, race, disability, religion or belief or sexual orientation.

This requirement forms part of the Code of Conduct for staff in school. (Section 2 Refers)

Specific duties

The Equality Act 2010 (Specific Duties) Regulations 2011 came into force on 10 September 2011. The specific duties require public bodies to publish relevant, proportionate information showing compliance with the Equality Duty, and to set equality objectives at least every four years.

Equality Objectives 2021-2025

- To promote the inclusion of all students with SEND needs including students who are Deaf, Hearing Impaired and Vision Impaired students – Achieved
- To further improve the engagement of the Roma community in school life – Achieved
- To continue to ensure curriculum provision for spiritual, moral, social and cultural education prepares students for life in modern Britain – Achieved

Equality Objectives 2025-2029

- To promote the inclusion and attainment of all students with SEND needs including those who are Deaf, Hearing Impaired and Vision Impaired
- To provide a series of workshops for parents to empower them to manage their own circumstances more effectively (eg: financial literacy, nutrition, accessing government benefits) and to support their child through the rigours of secondary education

Review Date: May 2028

Staff Member Responsible: Assistant Headteacher, Curriculum